

**SPECIAL COUNCIL
19 DECEMBER 2024**

**ADDENDUM
APPOINTMENT OF CHIEF EXECUTIVE (HEAD OF PAID SERVICE)**

Purpose

1. To update Council on the recommendation of the Human Resources Committee.

Information

2. The Human Resources Committee met on 13 December 2024 to interview the three candidates for the post.
3. The Panel consisted of Councillors Curry, Dulston, Harker, Haszeldine, Henderson, Marshall McEwan, McCollom, K Nicholson and Porter and was chaired by Councillor Harker.
4. As part of the interview process, the candidates met with a Stakeholder Panel and a staff Panel and formal feedback from both of those sessions was given to the Members of the Human Resources Committee to assist in their deliberations.
5. Following the interviews, the Human Resources Committee have recommended that an offer of appointment be made to Rose Rouse
6. Rose has held a number of senior positions with various local authorities and is currently the Chief Executive of Pendle Borough Council.
7. As mentioned in paragraph 10 of the main report, following the formal interview process and, in accordance with the Employment Procedure Rules, the Assistant Director Law and Governance wrote to all Members of Cabinet with the name of the candidate the Human Resources Committee wished to make the offer of appointment to and gave them 24 hours in which to raise an objection to the appointment.
8. No objections were raised by Cabinet during this period and Council are now recommended to approve the appointment of Rose Rouse as the Head of Paid Service (Chief Executive).

**Elizabeth Davison
Executive Director Resources and Governance**